



Short Term Disability Insurance

All regular full-time employees of Bethel University are eligible for short-term disability through the Salary Continuance Benefit after completing six months of service.

Prior to receiving payments from the Short-Term disability plan, all available sick, personal or vacation days must first be exhausted.

Contribution Requirements

The cost of the Short-Term Disability plan is paid 100 % by Bethel University

Elimination Period

Benefits begin after 14 consecutive days of disability.

Maximum Duration of Benefits

Benefits, for one period of disability, will be paid up to a maximum of 180 days.

Semi-Monthly Benefit Amount

The semi-monthly benefit is an amount equal to 50% of covered semi-monthly earnings.